

**MINUTES
CITY BOARD OF EDUCATION
CITY OF MUSCLE SHOALS, ALABAMA**

The City Board of Education of the City of Muscle Shoals, Alabama, met for the Board's regular meeting in the office of the City Superintendent of Education of the City of Muscle Shoals, Alabama, on October 19, 2020, at approximately 6:21 p.m. The meeting followed a work session held at 5:30 p.m. Due to the COVID-19 pandemic, the meeting was held in blended live and virtual format. The secretary called the roll with the following results:

Present: Jamie Stoddard (physically present)
 Clayton Wood (physically present)
 Marilyn Davis (virtual)
 Celia Rudolph (virtual)
 Farrell Southern (virtual)
Absent: None

Also physically present were Chad Holden, Superintendent and ex-officio Secretary to the Board and custodian of its minutes and records, Denise Woods, Assistant Superintendent, and Sherry Langley, Chief School Financial Officer. Administrators physically present included Sheneta Smith, Wes Pounders, Jason Simmons, Britney Schneider, Scott Goodwin, and Kevin Davis. Kevin Stephenson, Technology Supervisor, Lori Roberts, MSEA representative, and school system employees, Laci Lake and Bryon Green, were also physically in attendance.

President Stoddard declared a quorum present and the meeting duly and legally constituted and open for the transaction of business.

A motion to approve the October 19, 2020, agenda was made by Mr. Wood and seconded by Dr. Davis. No discussion followed and the motion was subsequently approved with five yes votes as follows:

Stoddard - Yes
Wood - Yes
Davis - Yes
Rudolph - Yes
Southern - Yes

President Stoddard asked Dr. Holden if any correspondence had been received that he would like to share with the Board. There was none.

Dr. Stoddard proceeded with the meeting agenda.

Superintendent Holden recognized Principal Kevin Davis who provided a video presentation highlighting achievements from Muscle Shoals High School.

I. Business Action Items

Superintendent Holden read the following resolution regarding Consent Agenda action items:

Consent Agenda Resolution

For the consent agenda, the Board has been furnished with background material on each item or has discussed the item at a previous meeting. Consent Agenda items will be acted upon with one vote without discussion. If a Board member wants to discuss any item, it will be pulled from the Consent Agenda and voted on separately.

A. Dr. Holden recommended approval of the following Consent Agenda items:

1. *Minutes – September 14, 2020 (Regular Meeting)*
2. *Substitute Nurse Addition*
3. *Reschedule January and February meetings*
4. *2020-2021 Textbook Committee*
5. *Reschedule Annual Washington D.C. Fieldtrip (from October 2020 to May 2021)*
6. *Appoint Wimberly Springer to Sick Leave Bank Committee*

A motion to approve the superintendent's recommendation was made by Mr. Wood and seconded by Dr. Davis. No discussion followed and the superintendent's recommendation was approved by five yes votes as follows:

Stoddard	-	Yes
Wood	-	Yes
Davis	-	Yes
Rudolph	-	Yes
Southern	-	Yes

B. Superintendent Holden recommended approval of the Personnel Report. A motion to approve the superintendent's recommendation was made by Mr. Wood and seconded by Dr. Davis. No discussion followed and the superintendent's recommendation was approved by five yes votes as follows:

Stoddard	-	Yes
Wood	-	Yes
Davis	-	Yes
Rudolph	-	Yes
Southern	-	Yes

For the benefit of the audience, the Personnel Report was read by Dr. Holden. The personnel report is shown at the end of these minutes.

C. Superintendent Holden stated the next item on the agenda was for the appointment of a delegate to serve at the AASB Convention (December 3-5). President Stoddard asked for a nomination for delegate and an alternate. Mr. Wood nominated Celia Rudolph as delegate and Marilyn Davis as alternate and that nominations be closed.

President Stoddard then asked for a roll call vote:

Wood	-	Yes
Davis	-	Yes
Rudolph	-	Yes
Southern	-	Yes
Stoddard	-	Yes

President Stoddard announced Celia Rudolph will serve as delegate and Marilyn Davis as alternate delegate at the upcoming 2020 AASB convention.

II. Superintendent’s Report/Announcements

- National School Bus Safety Week is October 19-23, 2020. Hats off to bus drivers Nathan Berryman, Stephen Lawler, Elaine and Kenneth Powers, and Supervisor Bruce Daily, as well as many other drivers who assist Muscle Shoals with transportation throughout the year.
- As the COVID-19 virus continues to spread, Muscle Shoals City Schools joins with the Governor’s Office and other associations, to honor healthcare heroes during the month of October. On October 16, “Light Up Friday Nights” was observed and people across the state left their porch lights on to honor all healthcare heroes, including our school nurses.
- October 19-23 is College Application Week. On Tuesday, everyone is encouraged to “wear their colors” by wearing a shirt sporting their collegiate alma mater or a college of choice).
- Volleyball season has ended with a final record of 16-8 (not as many games played as normal). Special recognition is given to the All-Area Tournament Team: Kailey Armstrong, Emma Cobb, & Lauryn Richardson.
- The boys cross country team placed second at the Falcon Derby on Saturday, October 17. Harper Branscome placed 3rd, Zach Granger 6th, and Conner McCrary 10th. Last week, in the John Hunt Running Series Race #3, in Huntsville, Mary Anna Trimble placed 5th. The Trojans will compete at the AB Invitational Tuesday and the Northwest Alabama/Colbert County Championship next week.
- The Muscle Shoals High School Band will perform with the University of North Alabama Marching Band on Thursday night at James F. Moore Stadium. On Saturday, they will perform at Braly Stadium for a night of bands joined by other high school bands from the area. These extra performances are being held in light of all marching competitions being canceled this year due to COVID-19.
- Dr. Davis, Principal of Muscle Shoals High School, would like to commend Lauren McBrayer (senior) for her recent selection as the MSHS DAR Good Citizen Award.
- Tiffany Stonecipher, instructor at the Muscle Shoals Career Academy, reported totals for the Work Based Learning Program as follows:
 - Gross Wages earned by students (since June 8, 2020) \$35,036.05
 - 4,088.25 hours worked
 - Total economic impact \$245,252.35
- Again, according to the recent Niche rankings, Muscle Shoals City Schools is ranked in the “Top 10 best school districts in Alabama.”

III. Adjournment

President Stoddard asked for a motion to adjourn. A motion was made by

Mr. Wood and seconded by Dr. Davis. The motion to adjourn was approved by

five yes votes as follows:

Stoddard	-	Yes
Wood	-	Yes
Davis	-	Yes
Rudolph	-	Yes
Southern	-	Yes

Minutes approved:

Attest:

Chad Holden

SEAL

Personnel Report

I. Retirement

1. Caryn Hairell

MSCA Principal/Director of Career and Technical Education; Retirement effective December 1, 2020.

II. Leave

1. Grace Anne Bonds

Medical leave utilizing FMLA, tentatively planned for November 12, 2020, through February 15, 2021, but flexible with medical needs.

2. Sharon Smith

Medical leave approximately September 22, 2020, to January 30, 2021, or until a release is granted by her physician.

III. Reassignment/Transfer

1. Shannon Nettles

From part-time interventionist at McBride Elementary and Part-time Interventionist at Webster Elementary to full time interventionist at McBride Elementary. Effective October 13, 2020, for the remainder of the 2020-2021 school year only.

IV. Employment

1. April Seymour

System-wide CNP Assistant assigned to Muscle Shoals High School. She has been a CNP sub in Muscle Shoals and was previously employed in a CNP role with Lauderdale County Schools. Regular 180-day position, effective date October 20, 2020.

V. Other/Contract Employment or Supplemental Assignment

1. Tonya Moore

Part-time contract interventionist at Webster Elementary School. Mrs. Moore is a retired MSCS English/Language Arts teacher and former Alabama Reading Initiative (ARI) Reading Specialist. Schedule to be determined; \$30/hour, not to exceed \$30,000 for the year. To be paid from Governor's Emergency Education Relief (GEER) funds in response to COVID-19. Effective Retroactive to October 13, 2020.

2. Jenny Lee Cottrell

To be paid \$1,500.00, for co-teaching/consulting for the 8th grade virtual math class taught by Grace Ann Bonds. To be paid from ESSER funds. (CARES Act funding)

3. Chris Porter

In response to COVID-19, Mr. Porter will teach an additional block during the fall semester (math/virtual). He will be paid based on his calculated daily rate. To be paid from ESSER funds. (CARES Act funding)

4. Anita Hall

Retired MSCS Accounting Clerk; \$30.00/hour as needed to cover the unexpected medical absence of Sharon Smith. Effective retroactive to October 6, 2020 until further notice.

5. Livingston Long

\$2,000.00 Assistant Basketball Coach, MSMS Boys 7th & 8th to be paid from boys basketball Account, AND, \$500.00 Assistant Coach for MSMS baseball to be paid from baseball funds.

6. Collin Pless

\$1,200.00; replaces Thomas Martin as camera operator for the 2020 season for Trojan Football live stream crew.

7. Jackson Hall

\$1,000.00 MSHS Assistant Tennis Coach. To be paid from Tennis funds.

8. Sandra Kirk

\$500.00 MSMS Assistant Tennis Coach. To be paid from Tennis funds.

9. Tonya Moore

ACT review sessions for participating high school students. Compensation will be based on fees collected from participants.

10. Tamra Counts

ACT review sessions for participating high school students. Compensation will be based on fees collected from participants.